

Environmental and Sustainability Policy



Trustee Owner	Andrew Cobb
Effective date:	1/3/22
Review date:	1/3/25
Related documents	Environmental procedures

Approval History

Version	Reviewed by	Amendment History	Approved by	Date
1.0	Jane Sullivan	First Draft	Chris Crewdson	01/03/22
1.1	Katharine Jane	Updated for charity status	Jane Sullivan	14/7/22
1.2	Andrew Counsell	Reviewed – no update needed	Katharine Jane	11/3/24

Purpose

The purpose of this policy is to ensure that Newton Rigg Ltd understands its responsibility to manage the environmental effects and aspects of its operations. As a business we have an impact on the environment therefore it is important we understand and comply with environmental legislation to ensure that the impact stays within acceptable limits and that we continuously strive to minimise our impact.

Scope

All staff, volunteers or other associated personnel who undertake activity on the land on behalf of Newton Rigg Ltd.

Policy Statement

Newton Rigg Ltd takes its environmental responsibilities very seriously and it is our policy to continually improve our farming systems and standards to meet our environmental and social responsibilities. To achieve this, we will:

- Comply with the requirements of environmental legislation and approved codes of practice relevant to our sector
- Remain committed to wildlife and landscape conservation and enhancement
- Use Fair Traded and organic goods wherever practicable
- Use locally sourced or British goods wherever practicable
- Minimise the need for unnecessary car journeys
- Demonstrate good practice in minimising waste and practicing recycling
- Raise awareness, encourage participation and train our employees in environmental matters
- Expect similar environmental standards from all suppliers and contractors

- Liaise with the local community
- Participate in discussions about environmental issues
- Continuously seek to improve our environmental performance

Environmental and Sustainability Commitments

- We will minimise, where possible, energy and water usage in our buildings, vehicles and processes in order to conserve supplies, and minimise our consumption of natural resources, especially where they are non-renewable
- We will establish awareness amongst the College community of the benefits of adopting an environmental approach to activities
- We will look to group business trips with other members of staff to make sure that cars are not making separate trips to the same location and encourage the use of alternative means of transport and car sharing as appropriate
- Wherever possible we conduct business communications via email and do not print out documents unless necessary. We make use of online facilities and key information is available online for downloading
- We will recycle old equipment or seek to donate usable equipment to local charities to ensure equipment is put to good use, whilst supporting the local community
- We seek to ensure that products and/or services supplied or provided by third parties can be used, handled, stored and disposed of in a manner which safeguards the environment and health and safety of all
- We will take all practical steps to ensure that potential hazards and risks to the environment are identified and that suitable and effective preventative control measures are implemented
- We will assess the environmental impact of any new processes or products we intend to introduce in advance
- We will seek to reduce both usage and waste of all forms of energy within the College

Energy: carrying out meaningful energy saving measures

Waste - reducing waste throughout our delivery locations

Re-cycling – the establishment of a recycling plan

Paper - a reduction of wastage and general use of paper used across our delivery locations

Site Maintenance - enhance the quality of the environment/reduce impacts

Purchasing - an environmentally and sustainable purchasing plan

Travel & Transport – consideration of environmental impact of travelling

Equality

- Consideration is given to the protected characteristics of all people groups identified in the Equality Act 2010. The protected characteristics are gender, age, race, disability, sexual orientation, religion/belief, pregnancy and maternity, and marriage/civil partnership.
- This policy and all other associated policies and documents take this into account.